

New mandates

Allegra Patrizi unipersonelle / Allegra Patrizi

Allegra Patrizi would serve as Allegra Patrizi unipersonelle 's permanent representative.

Allegra Patrizi holds a Master of Business Administration (MBA) from INSEAD, and a Master and DEA in engineering from *Ecole Normale Supérieure*, France.

Allegra joined Aegon at the end of 2015, when she was appointed Chief Risk Officer of Aegon N.V. and a member of Aegon's Management Board as of 2016. She was appointed CEO of Aegon the Netherlands in 2021.

Allegra has over 25 years' experience in the financial services industry, both working for large international companies and in an advisory capacity. Educated in France, she has extensive international experience, having worked in the UK, Benelux, Czech Republic, France, Germany, Italy, Romania and Russia.

Among the youngest ever to be elected as a Partner at McKinsey, Allegra was a member of the leadership team for banking, wholesale banking, and asset management and insurance. In addition, she contributed to a number of initiatives aimed at shaping the financial landscape in Europe.

Prior to working in the insurance sector, Allegra held various positions at the UK asset management company F&C Investments. She joined Prudential Plc in 2009, where as a member of the CEO office she was involved in helping define the group strategy and managing the US business, before focusing on risk, culminating in her appointment as Prudential's Group Risk Director in 2013.

From 2017 until 2022 she was Supervisory Board Member, and Chairperson of the Risk Committee of Leaseplan NV, world leader in auto and truck leasing and mobility solutions.

Allegra Patrizi's current other positions are: vice-chair of Insurance Europe ECOFIN, member of the Board of the Verbond van Verzekeraars. In her spare time, Allegra competes in horse-riding international eventing competitions under the Belgian flag.

LSIM SA / Wolfgang de Limburg Stirum

Wolfgang de Limburg Stirum would serve as LSIM SA's permanent representative.

Wolfgang holds an MBA from the University of Chicago, Booth School of Business (USA) and a Master in Applied Economics and Business Administration from the Louvain School of Management.

During his 25 years of experience in finance and private equity in Europe and the US, he has invested in numerous sectors, including healthcare, speciality chemicals, niche industries, services, leisure and media. Since 2005, he has been the Managing Partner of Ergon Capital, a mid-market private equity investment company with €2.5 billion under management.

Prior to this, he had spent most of his career in investment banking (mergers and acquisitions) at Lehman Brothers in New York and London, where he became co-head of the European M&A Healthcare team.

Wolfgang de Limburg Stirum's current other positions are: Director of Haudecoeur, Telenco, Sausalitos, opseo, svt, Stationary Care Group, Dental Services Group, Immobel and VPK Group.

Diligencia Consult SRL / Diane Govaerts

Diane Govaerts would serve as Diligencia Consult SRL's permanent representative.

Diane holds a Master in Management Engineering from Solvay Business School, a second year MBA from Darden Graduate School of Business Administration, Charlottesville, VA, USA, a financial analyst's diploma awarded by CFA Institute, and an Executive Master in "SME Director" from Solvay Business School.

Since 2015, Diane has been Chief Executive Officer of Ziegler Group, an international transport and logistics organisation founded in Brussels in 1908 employing more than 3,200 people and with turnover of 1.3 billion Euros. Ziegler has a very dense world network across 154 operational sites located in 14 countries.

As CEO and a member of the Board of Directors, her main achievements have included updating and implementing the group's strategy, its vision and its values, speeding up the pace of innovation and digitalising and defining the company's sustainable development strategy. Trends Tendance elected her "2022 Manager of the Year".

Before joining Ziegler Group, Diane began her career at Degroof Bank - Asset Management and Private Banking - as a fund manager and asset management co-ordinator.

Diane is a member of the Rotary Club and YPO, a member of the Board of Directors of Logistics in Wallonia and BECI, and a regional advisor to the Banque de France.

Renewal and ratification of mandates

Michèle Sioen

Michèle Sioen would continue to serve as non-executive director.

Michèle Sioen holds a Degree in economics.

She is currently the CEO of Sioen Industries, a multinational specialised in technical textiles.

She holds various directorships in listed Belgian companies, notably Sofina and Immobel. She is Honorary Chairwoman of the FEB (Federations of Belgian companies). She is the Chairwoman of Kanal (museum of contemporary art) and director of Vlerick Management school, concours Reine Elisabeth and Fedustria.

Olivier Périer

Olivier Périer would continue to serve as Deputy Chairman of the Board of Directors and Chairman of the Strategic Committee

Olivier Périer holds a Master's Degree in architecture and urban planning from the ULB, as well as a Degree from the SOLVAY Business School, Brussels, the Executive Programme for the Automotive Industry. He also graduated from INSEAD with a Certificate in Global Management, including the International Executive, Business Strategy Asia Pacific and International Directors Programmes. Founding partner of the architectural firm Urban Platform until 2010, he has since then taken the role of Chief Executive Officer of SPDG, a

private holding company. Furthermore, he serves as Chairman and as member of Advisory or Supervisory Boards of several venture capital companies and foundations.

HECHO SRL / Hugo De Stoop

Hugo De Stoop would serve as HECHO SRL's permanent representative.

Hugo De Stoop joined Euronav in September 2004 and was appointed Deputy CFO and Head of Investor Relations and has been nominated CFO as of 1 January 2008. In May 2019, he assumed the position of CEO. As of 1 October 2020, he is nominated as Chairman of the Sustainability Committee.

Hugo started his career with Mustad International Group, an industrial group with over 30 companies located in five continents where he worked as a Project Manager on various assignment in the U.S., Europe and Latin America, in order to integrate recently acquired subsidiaries.

He founded First Tuesday in America (the world's largest meeting place for high tech entrepreneurs, venture capitalists and companies), helped develop the network in the U.S. and in Latin America and was appointed member of the Board of Directors of First Tuesday International.

He then joined Davos Financial Corp. London, an external investment manager for UBS, specialized in asset management and private equity, where he became an Associate and later a Vice President. He conducted several transactions, including private placement in public equities (PIPE) and investments in real estate.

Hugo De Stoop (1973) studied in Oxford, Madrid and Brussels and graduated from Ecole Polytechnique (ULB) with a Master of Science in Engineering. He also holds an MBA from INSEAD (France and Singapore) and a Certificate in Corporate venture and Innovation (INSEAD).

Hugo De Stoop's current other positions are: CEO and Chairman of the Sustainability Committee of Euronav, member of the Board of EBE shipping.